

Attendance: Henry Magnuson, Don McDowell, Diane Moore, Shannon Baucom, Debbie Teal, Doug BeVille, Christine Connors.

1. MINUTES were approved from last meeting online so there was no discussion concerning this.

2. STATE OF THE FLEET

Most of the boats are in storage and the rest are on the deck. No one knows why the remaining boats are still on the deck and not in storage.

The lettering is on the John D. Zelle. Anders has a boat and wants to know if the club is interested in a lightweight single. Debbie will send the email to us if we're interested. Wanted to give LRC first right of refusal.

3. STATE OF THE DOCK

Mike met with the local person and the dock has been measured. HE expects a quote by the end of the week. Demolition of dock is about \$10,000. At a minimum there will be a two-week outage. \$100,000 is the approximate cost [all inclusive]. Once the quote is in, then we need to look at what we'll be spending vs. what we have.

If we start rowing before the new dock is in, then the current dock needs to be repaired. It's currently not safe. Or we can close it and wait until the new dock comes in. To get rid of the old dock, we need to list it and someone would likely want it perhaps. That would save \$10,000.

4. LEARN TO ROW

We need a coach; talk to Allison Colberg. She did a great job last year. Need to tell her that she CAN flunk people. She would prefer not to be paid. Last year her assistant was Madeline Fox. If you can't pass a flip test, you need to row in a team boat.

5. LRC WEB PAGE

Christine is the current owner. TeamSnap has the capability of combining web hosting with their team calendar. It was suggested that we do the Pro option for TeamSnap if it does what we need. We already spend \$300 for the LRC website. Would like to check out Regatta Central but they haven't really followed through on their promises and very reliable. If the TeamSnap folks have something that works, go with them. Pay more to have it mobile enhanced because we use that a lot. Shannon was asked to be in charge of this. Make sure that it includes hosting; no extra charges. Try to get our site done by the beginning of the season.

6. WRITTEN PROTOCOLS

COXSWAIN TRAINING—US Rowing should have something about this. Whatever we decide needs to be on our website. US Rowing hosts coxswain clinics occasionally. Debbie to look through US Rowing for protocols.

FINANCIAL RESPONSIBILITY—In ATL members who damage boats are in charge of paying the deductible. There was discussion concerning whether that should be done for

LRC. How to enforce it? Need clearly stated policy that clearly states responsibility. "You break it; you pay the deductible."

CONSENSUS—Don't change policy on financial responsibility. It comes back to training. Emphasize training. Stress it with LTR people; ask Allison to do it. Get a clunker from UTC for LTR folks to use. [UTC may not have a rowing team next year. McCallie is moving to GPS boathouse].

7. DUES

Current dues are \$370 \$520. \$24000 for rent, utilities, etc. Need about 65 memberships to make that. Dues need to cover annual operating costs. Revenue from regattas, etc., are extra. Last year we made just about that. We need to see about getting revenues from people who didn't volunteer. Teresa was going to do that but she cycled off the board. Should we raise the dues? Need to know when the dock will be replaced to know if we can have LTR class and what kind of influx of new members [or not] we will have. **Table the idea of raising dues until we know more.** Proceed as if you're going to row this summer.

8. ANNUAL MEMBERS/BOARD MEETING

Choose a Saturday morning at 9 am with refreshments from Panera. Talk about key issues. Dock and Head Race being two items. Need two weeks' time frame because some people don't have email.

9. HEAD RACE

Neither Mike and Christine are going to head it. We need new generation of people to take it over. A succession plan for Chattanooga Head Race is needed ASAP. We need to figure out how to get younger people into key roles. Without the Juniors we could not have done it in the past. The problem is the Juniors cycle out every four years so there's not a lot of continuity.

How do we manage two races? We need some young people who are willing to do it. Already trained two directors and both said "no". People expect us to be run like the Hooch so it's not an easy task; especially since they're so close to each other.

How many did not follow through on the annual commitment to work the races? Who needs to pay fees? How do you enforce that?

How do you get the younger people involved? How many kids are rowing in college and HS and when they come back to town, how many come back? We need a stronger website and online presence. Put a committee together to market to under thirty-five. There's a gap between college and forty-five when they're established. How do you encourage people to work the CHR. Make it possible to row in Oakridge.

Here/Now Start and Finish. Costs \$3000 and would cut into the \$12000 revenues. Could raise the fees to cover it, however.

10. NEXT MEETING

Debbie to send out date for Annual Meeting. Membership is up March 1st.